



**NONDESTRUCTIVE TESTING**  
 X-Ray • Gamma & High Energy Radiography  
 • Digital Radiography  
 Magnetic Particle • Liquid Penetrant  
 Ultrasonic • Eddy Current • High Volume Sorting  
 Chemical Processing • Metal Finishing

Please complete and fax to Human Resources at (248) 362-4422 or email to [hr@xrayindustries.com](mailto:hr@xrayindustries.com)

**APPLICATION FOR EMPLOYMENT**  
**AN EQUAL OPPORTUNITY EMPLOYER**

HAVE YOU FILED AN APPLICATION WITH US BEFORE? YES  NO  IF YES, DATE \_\_\_/\_\_\_/\_\_\_ TODAY'S DATE \_\_\_/\_\_\_/\_\_\_

DATE AVAILABLE TO START \_\_\_/\_\_\_/\_\_\_ HOW DID YOU LEARN ABOUT US? \_\_\_\_\_

POSITION DESIRED \_\_\_\_\_ LOCATION DESIRED \_\_\_\_\_ COMPENSATION DESIRED \_\_\_\_\_

EMPLOYMENT DESIRED FULL-TIME  PART-TIME  TEMPORARY

SHIFTS AVAILABLE TO WORK  FIRST  SECOND  THIRD ARE YOU WILLING TO TRAVEL? YES  NO

**PERSONAL DATA**

<b>PRINT NAME IN FULL</b> _____				<b>S.S. NO.</b> _____	
FIRST	M.I.	LAST			
<b>PRESENT ADDRESS</b>					
CODE	STREET ADDRESS	CITY	STATE	ZIP	
<b>TELEPHONE NO.</b> _____			<b>ALTERNATE NO.</b> _____		
<b>EMAIL ADDRESS:</b> _____					

**IF PRESENT ADDRESS IS LESS THAN 5 CONSECUTIVE YEARS, LIST ALL PRIOR RESIDENCES WITHIN THE LAST 5 YEARS:**  
 (Attach additional sheet if necessary)

**ADDRESS** \_\_\_\_\_  
 STREET ADDRESS CITY STATE ZIP CODE

**ADDRESS** \_\_\_\_\_  
 STREET ADDRESS CITY STATE ZIP CODE

**ARE YOU CURRENTLY AUTHORIZED TO WORK IN THE UNITED STATES?** YES  NO

**HAVE YOU BEEN CONVICTED OF A FELONY IN THE LAST 5 YEARS ?** YES  NO

IF YES, COMPLETE THE FOLLOWING: DATE(S) \_\_\_\_\_ OFFENSE(S) \_\_\_\_\_ PLACE(S) \_\_\_\_\_

DESCRIPTION(S) \_\_\_\_\_

**DRIVERS LICENSE NUMBER AND ISSUING STATE** \_\_\_\_\_ **EXPIRATION DATE** \_\_\_\_\_

**U. S. MILITARY SERVICE**

**BRANCH OF SERVICE** \_\_\_\_\_ **HIGHEST RANK OR RATING** \_\_\_\_\_ **DATE OF DISCHARGE** \_\_\_\_\_

**DESCRIBE ANY JOB-RELATED TRAINING RECEIVED IN THE UNITED STATES MILITARY** \_\_\_\_\_



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## EDUCATION

INSTITUTION(S)	NAME AND LOCATION	DEGREE AWARDED	TYPE OF DEGREE(S) MAJOR FIELD OF STUDY
<b>HIGH SCHOOL</b>	NAME _____ CITY AND STATE _____	YES <input type="checkbox"/> NO <input type="checkbox"/> IF GED, WHERE ? _____	DIPLOMA <input type="checkbox"/> GED <input type="checkbox"/>
<b>COLLEGE/UNIVERSITY</b>	NAME _____ CITY AND STATE _____	YES <input type="checkbox"/> NO <input type="checkbox"/> IF YES, YEAR? _____	
	NAME _____ CITY AND STATE _____	YES <input type="checkbox"/> NO <input type="checkbox"/> IF YES, YEAR? _____	
DESCRIBE ANY SPECIALIZED TRAINING, NONDESTRUCTIVE TESTING CERTIFICATION(S), SPECIAL SKILLS, LANGUAGE SKILLS, VOCATIONAL EDUCATION, TRADE SCHOOL, OTHER TRAINING OR PROFESSIONAL LICENSE(S) THAT RELATE TO THE POSITION YOU ARE APPLYING FOR _____ _____ _____			

## EXPERIENCE

**HAVE YOU EVER BEEN EMPLOYED BY US BEFORE?** YES  NO

PLEASE LIST PREVIOUS EMPLOYMENT AND BEGIN BY LISTING YOUR LAST OR PRESENT EMPLOYMENT FIRST

1.	EMPLOYMENT DATES FROM _____ TO _____	JOB TITLE _____	REASON FOR LEAVING _____
	COMPANY NAME _____	SUPERVISOR'S NAME _____	WAGE OR SALARY _____
	COMPLETE COMPANY ADDRESS _____	CITY _____	STATE _____ ZIP CODE _____
	PHONE NUMBER _____	STATE DUTIES CLEARLY AND BRIEFLY _____	
2.	EMPLOYMENT DATES FROM _____ TO _____	JOB TITLE _____	REASON FOR LEAVING _____
	COMPANY NAME _____	SUPERVISOR'S NAME _____	WAGE OR SALARY _____
	COMPLETE COMPANY ADDRESS _____	CITY _____	STATE _____ ZIP CODE _____
	PHONE NUMBER _____	STATE DUTIES CLEARLY AND BRIEFLY _____	
3.	EMPLOYMENT DATES FROM _____ TO _____	JOB TITLE _____	REASON FOR LEAVING _____
	COMPANY NAME _____	SUPERVISOR'S NAME _____	WAGE OR SALARY _____
	COMPLETE COMPANY ADDRESS _____	CITY _____	STATE _____ ZIP CODE _____
	PHONE NUMBER _____	STATE DUTIES CLEARLY AND BRIEFLY _____	



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**IN APPLYING HERE FOR EMPLOYMENT, I UNDERSTAND X-RAY INDUSTRIES, INC. RESERVES THE RIGHT TO CONTACT ALL PREVIOUS EMPLOYERS. X-RAYINDUSTRIES, INC. MAY CONTACT MY CURRENT EMPLOYER AT THIS TIME.**

**YES  NO**

**I UNDERSTAND THAT AFTER AN OFFER HAS BEEN EXTENDED, X-RAY INDUSTRIES, INC. RESERVES THE RIGHT TO CONTACT MY CURRENT EMPLOYER.**

**I AUTHORIZE ALL CORPORATIONS, COMPANIES, FORMER EMPLOYERS, ASSOCIATES, CREDIT AGENCIES, EDUCATIONAL INSTITUTIONS, LAW ENFORCEMENT AGENCIES, CITY, COUNTY, STATE, AND FEDERAL GOVERNMENTS, MILITARY SERVICES AND ALL PARTIES INVOLVED TO RELEASE INFORMATION THEY MAY HAVE ABOUT ME TO THE COMPANY, OR ITS AGENT, WITH WHICH THIS FORM HAS BEEN FILED. IN CONSIDERATION OF THE ACCEPTANCE OF THIS APPLICATION AND IN CONSIDERATION OF THE RELEASE OF INFORMATION, I RELEASE X-RAY INDUSTRIES, INC. AND ALL PARTIES INVOLVED FROM ANY CLAIMED LIABILITY ARISING OUT OF SUCH RESPONSE AND DISCLOSURE. THIS AUTHORIZATION, IN ORIGINAL OR COPY FORM, SHALL BE VALID FOR THIS AND ANY FUTURE REPORTS OR UPDATES THAT MAY BE REQUESTED.**

**I HEREBY REPRESENT THAT EACH ANSWER TO A QUESTION HEREIN AND ALL OTHER INFORMATION OTHERWISE FURNISHED IS TRUE AND CORRECT. I FURTHER REPRESENT THAT SUCH ANSWERS AND INFORMATION CONSTITUTES A FULL AND COMPLETE DISCLOSURE OF MY KNOWLEDGE WITH RESPECT TO THE QUESTION OR SUBJECT TO WHICH THE ANSWER OR INFORMATION RELATES. I UNDERSTAND THAT ANY INCORRECT, INCOMPLETE, OR FALSE STATEMENT OF INFORMATION FURNISHED BY ME MAY CAUSE THE RESCINDING OF ANY OFFER OF EMPLOYMENT, OR IN THE EVENT I HAVE BEEN EMPLOYED BY X-RAY INDUSTRIES, INC., MAY SUBJECT ME TO DISCHARGE.**

**I UNDERSTAND THAT ANY POSITION OFFERED BY X-RAY INDUSTRIES, INC. WILL BE CONSIDERED AT-WILL, TERMINABLE BY X-RAY INDUSTRIES, INC. OR MYSELF FOR ANY REASON OR NO REASON AT ALL. IT IS FURTHER UNDERSTOOD THAT THIS "AT-WILL" EMPLOYMENT RELATIONSHIP MAY NOT BE CHANGED BY ANY WRITTEN DOCUMENT OR BY CONDUCT UNLESS THE PRESIDENT OR AN AUTHORIZED OFFICER OF THIS COMPANY SPECIFICALLY ACKNOWLEDGES SUCH CHANGE IN WRITING.**

**APPLICANT'S SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_**

## Applicant Authorization for Criminal Record Search and Motor Vehicle Record Search

By signing below, I, \_\_\_\_\_, hereby voluntarily authorize X-Ray Industries, Test Equipment Distributors, or X-R-I Testing, and its agents to conduct a criminal record search as part of the applicant screening process. I understand that this search is conducted for all applicants as part of the X-Ray Industries, Test Equipment Distributors, X-R-I Testing pre-hire process. I understand that the following information is required in order to conduct the search and voluntarily completed the requested information.

### MVR Search

Print name \_\_\_\_\_

Drivers License Number (or State ID Number) \_\_\_\_\_

State of Issue \_\_\_\_\_

Date of Birth including Year \_\_\_\_\_

### Criminal History Search

Print name: \_\_\_\_\_ Same as above

Date of Birth including Year: \_\_\_\_\_

Sex: Female  Male

Signature \_\_\_\_\_ Date \_\_\_\_\_

*\* I understand that the Driver's License Number (or State ID Number) and date of birth, that I have provided, will be used solely for the purpose of conducting the criminal record search and will in no way be used to make a hiring decision.*



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## Fair Credit Reporting Act Disclosure & Authorization Disclosure

As an applicant for employment or a current employee of X-Ray Industries, Test Equipment Distributors, or X-R-I Testing, you are a consumer with rights under the Fair Credit Reporting Act. When any of the following circumstances exist, X-Ray Industries, Test Equipment Distributors or X-R-I Testing may choose to obtain and use information contained in either a consumer report or an investigative consumer report from a consumer reporting agency about you when: 1) considering your application for employment, 2) making a decision whether to offer you employment, 3) deciding whether to continue your employment (if you are hired), or 4) making other employment-related decisions directly affecting you.

For explanation purposes, a “consumer reporting agency” is a person or business which, for monetary fees, dues, or on a cooperative non-profit basis, regularly assembles or evaluates consumer credit information or other information on consumers for the purpose of furnishing consumer reports to others, such as X-Ray Industries, Test Equipment Distributors, or X-R-I Testing.

A “consumer report” means any written, oral, or other communication of any information by a consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living, which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in establishing your eligibility for employment purposes.

An “investigative consumer report” means a consumer report or portion thereof in which information on your character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with your neighbors, friends, or associates reported on or with others with whom you are acquainted or who may have knowledge concerning any such items of information.

In the event an investigative consumer report is prepared, you may request additional disclosures regarding the nature and scope of the investigation requested, as well as a written summary of your rights under the Fair Credit Reporting Act.

### AUTHORIZATION

By signing below, I, \_\_\_\_\_, hereby voluntarily authorize X-Ray Industries, Test Equipment Distributors, or X-R-I Testing to obtain either a consumer report or an investigative consumer report about me from a consumer-reporting agency and to consider this information when making decisions regarding my employment at either X-Ray Industries, Test Equipment Distributors or X-R-I Testing. I understand that I have rights under the Fair Credit Reporting Act, including the rights discussed above.

Signature \_\_\_\_\_

Date \_\_\_\_\_